

30 March 2026

Subject	Invitation to the 2026 Annual General Meeting of Shareholders (E-AGM2026)
Attention	Shareholders NAT Absolute Technologies Public Company Limited
Attachment	<ol style="list-style-type: none">1. Copy of the minutes of the 2025 Annual General Meeting of Shareholders (for Agenda 1)2. 2025 Annual Report (Form 56-1 One Report) and Statement of Financial Position Statement of Comprehensive Income for the fiscal year ending 31 December 2025 (for Agenda 2,3)3. Performance results and profile of directors due for the term and are nominated to be re-elected as directors of the Company for another term (for Agenda 6)4. Rules for attending the shareholders' meeting via electronic media (E-AGM)5. Details of the amendment of the articles of association of the Company6. Proxy Forms A, B, and C7. Profile of the Independent Directors representing proxies at the 2026 Annual General Meeting of Shareholders and qualifications of the Independent Director8. Manual for using the electronic annual general meeting (E-AGM).9. Attendance Form for E-AGM202610. Personal Data Protection Notice

The meeting of the Board of Directors of NAT Absolute Technologies Public Company Limited (The "Company") No.1/2026 had a resolution that E-AGM2026 will be convened April 28, 2026, at 2.00 p.m. Via electronic at Meeting room of Company, 89 AIA Capital Center, 9 floor, Room No. 908, Ratchadaphisek Rd., Dindaeng Sub-District, Dindaeng District, Bangkok 10400 to consider the following agenda.

Agenda 1 To consider and approve the minutes of the 2025 Annual General Meeting of Shareholders which held on April 28, 2025

Facts and Reasons

The Company held the 2025 Annual General Meeting of Shareholders which held on April 28, 2025 and prepared the minutes of such shareholders' meeting with details as shown in copy of the minutes of the 2025 Annual General Meeting of Shareholders, set out in **Attachment 1** (*Copy of the minutes of the 2025 Annual General Meeting of Shareholders*)

Opinions of the Board of Directors

The Board of Directors considered that the minutes of the 2025 Annual General Meeting of Shareholders which held on April 28, 2025 was recorded correctly and completely and deemed it appropriate to propose to the 2026 Annual General Meeting of Shareholders for approval the minutes of the 2025 Annual General Meeting of Shareholders which held on April 28, 2025.

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes.

Agenda 2 To acknowledge the operating the Company's performance for the year 2025 between 1 January 2025 to 31 December 2025

Facts and Reasons

Section 113 of the Public Limited Companies Act B.E. 2535 (1992) (as amended) (the "PLC Act"), and Article 47 of the Company's Articles of Association provide that the Board of Directors shall prepare the annual Report of the Board of directors and propose it to the Annual General Meeting of Shareholders. In addition, Article 43 of the company's Articles of Association provides that the Annual General Meeting of Shareholders shall consider the Annual Report of the Company prepare the operating results of the Company in 2025 and other important information set out in **Attachment 2** (2025 Annual Report (Form 56-1 One Report) and Statement of Financial Position Statement of Comprehensive Income for the fiscal year ending 31 December 2025)

Opinions of the Board of Directors

The Board of Directors had considered and approved to propose to E-AGM 2026 to acknowledge the Company's performance report for the year 2025 between 1 January 2025 to 31 December 2025

Vote to Pass Resolution

This agenda is for acknowledgment; therefore, voting is not required.

Agenda 3 To consider and approve the financial statements of the Company and the audit report for the year ended 31 December 2025

Facts and Reasons

Section 112 of the PLC Act and Article 46 of the Articles of Association of the Company provide that the Board of Directors shall prepare the statement of financial position and statement of income for the fiscal year ending of the Company and propose it to the Annual General Meeting of Shareholders to approval. The detail is shown in the statement of financial position and statement of income for the year ending on 31 December 2025, set out in **Attachment 2** (2025 Annual Report (Form 56-1 One Report) and Statement of Financial Position Statement of Comprehensive Income for the fiscal year ending 31 December 2025)

Opinions of the Board of Directors

The Board of Directors and the Audit Committee have considered the statement of financial position statement of income for the year ending on 31 December 2025, which have been audited by the Company's certified public accountant, and deemed it appropriate to propose to E-AGM 2026 of Shareholders for the consideration and approval of the statement of financial position and statement of income for the year ending on 31 December 2025

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes.

Agenda 4 To consider and approve the allocation of net profit of 2025 as a legal reserve.

Facts and Reasons

Section 116 of the PLC Act and Article 53 of the Article of Association of the Company provide that the Company must allocate a portion of its annual net profit as a reserve of not less than 5 percent of its

annual net profit with deduction from the amount representing the accumulated loss carried forwards (if any) until the reserve amounts to not less than 10 percent of the registered capital.

Opinions of the Board of Directors

The Board of Directors has considered and approved not allocating the net profit as a legal reserve for the year 2025, as the Company has already allocated THB 16,400,000 as a legal reserve, representing 10% of the registered capital, which is the full amount required by law.

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes.

Agenda 5 To consider and approve for omitted dividend payment

Facts and Reasons

Section 115 of the PLC Act and Article 51 of the Article of Association of the Company provide that the Company that the board may distribute interim dividends to shareholders temporarily when it deems the company to have sufficient profits to do so. After the interim dividends have been distributed, a report on such dividend payments shall be presented at the next shareholder meeting. Dividend payments must be made within 1 month from the date of the shareholder meeting or board resolution, as applicable. Notice of dividend payments shall be sent to shareholders in writing, and advertisements shall be placed according to the criteria and methods prescribed by law.

Opinions of the Board of Directors

The Board of Directors has considered and approval the omitted dividend payment for the year 2025 from operating results from 1 January 2025 to 31 December 2025

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes.

Agenda 6 To consider and approve the re-election of directors in replacement of the directors whose terms will retired by rotation for the year 2026

Facts and Reasons

Section 71 of the PLC Act and Article 21 of the Company's Articles of Association provide that at every Annual General Meeting of Shareholders, the directors shall retire their office by rotation at the ratio of one-third of the total number of directors of the Company. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The directors who must retire from office in the first year and the second year after registration as a public limited company, retirement of the directors at the expiration of the term shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall vacate office. Should there be the case when the number of directors who holds the longest time in office is greater than the number of Directors that have to be retired, the draw by lots will be applied.

Opinions of the Board of Directors

The Board of Directors (excluding directors who have conflict interest in this agenda) has considered and agreed with the opinion of the Nomination and Remuneration Committee and deemed to

propose to the E-AGM2026 to consider and approve the appointment of directors to replace those retiring by rotation as follows:

- (1) Dr. Wasuchet Sophonsathien Director / Independent Director
- (2) Mrs. Junnipa Sathirapanya Director / Independent Director
- (3) Mr. Sahatat Treemetsunthorn Director

set out in **Attachment 3** (*Performance results and profile of directors due for the term and are nominated to be re-elected as directors of the Company for another term*)

These 3 directors meet the legal requirements of the laws governing public limited companies and the securities and exchange as well as the relevant regulations. In addition, the 3 directors have knowledge, ability and experience which can help strengthen the Company's management. Moreover, they can devote their time and ability for the best interests of the Company, shareholders, and all stakeholders, which is suitable to serve as director for another term.

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes. The Company shall seek for approval of each director's appointment individually.

Agenda 7 To consider and approve the remunerations of the Company's directors for the year 2026

Facts and Reasons

Section 90 of the PLC Act and Article 26 of the Company's Articles of Association provide that the Board of directors have the right to receive compensation from the company in the form of remuneration, meeting fees, allowances, bonuses, or other benefits as determined by the shareholder meeting, with a resolution supported by at least two-thirds (2/3) of the total votes of the attending shareholders. The compensation for directors may be fixed or based on specific criteria, and it can be temporary or ongoing until the shareholder meeting resolves otherwise. Additionally, directors are entitled to allowances and various benefits according to the company's regulations, considering the appropriateness with their duties, responsibilities, and comparing with similar companies in the same industry. The compensation should be sufficient to motivate directors to perform their duties effectively and achieve the company's objectives and business directions.

Opinions of the Board of Directors

The Board of Directors has considered the remuneration of directors and sub-committees for the year 2026 and agreed with the opinion of the Nomination and Remuneration Committee which has been considered based on the director's remuneration policy. Therefore, it was deemed appropriate to propose to the E-AGM2026 to consider and approve the remuneration and meeting allowances of directors and sub-committees for the year 2026 at the total amount not exceeding THB 3,300,000.00. The remuneration has detail as follows:

Positions	2025		2026 (Year for consider)		Other Remuneration
	Meeting allowance (baht/meeting)	Yearly remuneration (bath/ Yearly)	Meeting allowance (baht/meeting)	Yearly remuneration (bath/ Yearly)	
1. Board of Directors					none
- President	30,000.00	450,000.00	30,000.00	not exceeding 450,000.00	
- Director	20,000.00	300,000.00	20,000.00	not exceeding 300,000.00	
2. Audit Committee					
- President	30,000.00	--	30,000.00	--	
- Director	20,000.00	--	20,000.00	--	
3. Nomination and Remuneration Committee					
- President	30,000.00	150,000.00	30,000.00	not exceeding 150,000.00	
- Director	20,000.00	--	20,000.00	--	
4. Executive Committee					
- President	--	--	--	--	
- Director	--	--	--	--	

Remarks : In this regard, directors who are executives shall not receive directors' remuneration. The annual remuneration shall be subject to the Company's operating results.

Vote to Pass Resolution

This agenda must pass a resolution of approval with the votes of not less than two-thirds of the number of shareholders attending the meeting.

Agenda 8 To consider and approve the appointment of the auditor and audit fee for the year 2026.

Facts and Reasons

Section 120 of the PLC Act and Article 43 of the Company's Articles of Association provide that the shareholders' meeting shall appoint an auditor and determine the auditor's remuneration every year. In appointing the auditor, the same auditor may be re-appointed. The appointment of the auditors for the year 2026, Consider and selected an auditor from PKF Audit (Thailand) Company Limited to serve as the Company's auditor for the year 2026. Detail of auditors are as follows:

- (1) Mr. Pitinan Lilamethwat CPA Reg. No. 11133
- (2) Mr. Nathohol Srichakkhot CPA Reg. No. 12038
- (3) Miss. Kusuma Punsam CPA Reg. No. 15377

Any of the auditors listed above shall have the authority to review and sign the Company's audit report, and in the event that there is a necessity that the auditors listed above are unable to perform their duties, PKF Audit (Thailand) Company Limited shall find another suitable auditor to perform the duties.

In addition, the Audit Committee proposes to determine the remuneration of the Group Company's auditors for the year 2026 in not over the amount of not more than THB 1,980,000.00 per year. (for the year 2025, the amount was THB 1,470,000.00 (One Million Four Hundred Seventy Thousand Baht Only)).

	Year 2025 (Approved)	Year 2026 (Proposed)			
		NAT	NAT AB	NAT X	NAT Ventures
Consolidated Financial Statements	-	Not exceeding 210,000	-	-	-
Annual Financial Statements	990,000	Not exceeding 990,000	Not exceeding 90,000	Not exceeding 70,000	Not exceeding 70,000
3 Quarterly Review	480,000	Not exceeding 450,000	Not exceeding 40,000	Not exceeding 30,000	Not exceeding 30,000
Total	1,470,000	Not exceeding 1,650,000	Not exceeding 130,000	Not exceeding 100,000	Not exceeding 100,000

Remark : Other expenses are paid based on the actual amount incurred during work operations. In 2024, the cost was 24,617 baht per year, and in 2025, it was 24,985 baht per year.

In this regard, PKF Audit (Thailand) Company Limited and the auditors do not have a relationship or a conflict of interest in the Company or executive officer or major shareholder or a person related to such person. Therefore, they are independent in auditing and expressing their opinion on the financial statements of the Company and including the performance of duties of such auditors, it was found that none of them have performed their duties for more than seven years as specified by the Securities and Exchange Commission. In addition, the proposal to appoint the auditors and to determine the auditor's remuneration for the year 2026 has been considered by the Audit Committee.

Opinions of the Board of Directors

The Board of Directors has considered and agreed with the opinion of the Audit Committee and deemed appropriate to the E-AGM2026 to consider and approve the appointment of PKF Audit (Thailand) Company Limited with those auditors as the Group Company's auditor for the year 2026 and the determine the remuneration of auditors for the year 2026 in not over the amount of not more than THB 1,980,000.00 per year

Vote to Pass Resolution

This agenda must pass a resolution of approval with a majority of the total number of votes of the shareholders who attend the meeting and cast their votes.

Agenda 9 Other Matters (if any)

Opinions of the Board of Directors

Section 105 of the PLC Act as for shareholders whose shares count in multiples of three (1/3) of the total number of shares sold, they may request consideration of other matters besides those in the meeting letter and this agenda and agenda for the shareholders to question and/or express their opinion on any issues without voting.

The Company sets a record date for the shareholders who are entitled to attend E-AGM2026, on March 12, 2026. The E-AGM2026 will be held on April 28, 2026, 02.00 p.m. Via electronic at Meeting room of NAT Absolute Technologies Public Company Limited, AIA Capital Center 9 floor, Room No. 908, Ratchadaphisek Rd., Dindaeng, Dindaeng, Bangkok 10400.

Accordingly, in order for the E-AGM2026 to be adjusted appropriately in response to circumstances and to provide flexibility in organizing the shareholders' meeting, the Board of Directors has resolved to authorize the Chief Executive Officer, the Executive Committee, or any person designated by the Chief Executive Officer or the Executive Committee, to have the authority to consider amending or changing the details of the E-AGM2026 as deemed appropriate. This authorization applies in the event that circumstances require additional changes to the meeting, such as changes to the date, time, venue, meeting agenda, or meeting format from those originally specified, or to carry out any other actions in accordance with legal requirements. Such actions shall take into consideration the best interests of the shareholders as a priority and shall comply with applicable laws, regulations, guidelines, and other relevant practices, including any additional announcements that may be issued in the future. The responsible party shall subsequently report the matter to the Board of Directors for acknowledgment.

Shareholders or proxies who wish to attend the meeting are requested to study and comply with the "Guidelines on Required Documents for Registration, Proxy Appointment, Voting, and Vote Counting for the Shareholders' Meeting via Electronic Means (E-AGM)" and the "Procedures for Attending the Meeting via Electronic Means (E-Request)" as detailed in **Attachment 4** (*Rules for attending the shareholders' meeting via electronic media (E-AGM)*).

Therefore, shareholders are cordially invited to attend the meeting via the E-AGM system on the specified date and time through the said system. The Company will open the E-AGM registration system for participation in the E-AGM2026 starting from 12:00 p.m. The Company kindly requests shareholders and/or proxies to study the conditions, registration procedures, and preparation of identification documents prior to the meeting date in order to receive a Username and Password, as well as to review the voting procedures and meeting access steps. Details are provided in **Attachment 9** (*Attendance Form for E-AGM2026*) and **Attachment 8** (*Manual for using the electronic annual general meeting (E-AGM)*). In order to protect the rights and benefits of shareholders, if a shareholder is unable to attend the meeting in person and wishes to appoint the Company's Independent Director as proxy to attend and vote on their behalf, the shareholder may grant a proxy to an independent director of the Company. Details are provided in **Attachment 7** (*Profile of the Independent Directors representing proxies at the 2026 Annual General Meeting of Shareholders and qualifications of the Independent Director*). The proxy form must be signed by the grantor, affixed with a stamp duty of THB 20.00, and submitted using Proxy Form A, Form B, or Form C (Custodian) as detailed in **Attachment 6** (*Proxy Forms A, B, and C*), together with the relevant supporting documents, to the Company by April 20, 2026 for verification of the information :

E-mail Address: companysecretary@natat.co.th or

By registered mail to: "Company Secretary"

NAT Absolute Technologies Public Company Limited

No. 89 AIA Capital Center 9th Floor, Room No. 908,
Ratchadaphisek Road, Dindaeng, Dindaeng, Bangkok 10400

For the convenience of document verification, the Company kindly requests the cooperation of shareholders and/or proxies to submit the required documents to the Company by April 20, 2026.

In order to ensure that the E-AGM2026 proceeds efficiently, the Company would like to invite shareholders to submit questions related to the meeting agenda in advance. In addition, the Company kindly requests foreign shareholders to submit their questions to the Company in advance so that the Company can summarize the questions and answers in Thai for the benefit of all shareholders attending the meeting to acknowledge and understand. Shareholders are requested to submit their questions together with their name / shareholder registration number / telephone number, and other contact details (if any), via E-mail: companysecretary@natat.co.th or by registered mail addressed to the “Company Secretary” at the address stated above. As the Company will use the Username for registration and for vote counting according to the shareholding proportion of the meeting participants during the meeting, shareholders or proxies are requested to verify their identity and provide the relevant supporting documents as specified in **Attachment 4** (*Rules for attending the shareholders' meeting via electronic media (E-AGM)*).

The Company provided an opportunity for shareholders to propose qualified persons for consideration as candidates for the Company’s directors, propose meeting agenda items, and submit questions in advance for the E-AGM2026 during the period from 1 October 2025 to 30 December 2025. However, no shareholders proposed any persons for consideration as candidates for the Company’s directors, no agenda items were proposed, and no questions were submitted in advance for the E-AGM2026.

Please be informed accordingly

Faithfully yours,

-Mr. Ariyawich Ek-Ularnpun-

(Mr. Ariyawich Ek-Ularnpun)

Chairman of the Board of Directors